

Employment Works

The Implementation of Individual Placement & Support (IPS) in Josephine County, Oregon

Background

Why we chose IPS as a model.

Where we are now and what we have learned..

Options for Southern Oregon

Private nonprofit founded in 1982 to provide Day Programming to 10 consumers

At the beginning of our Phase I SAMHSA Grant 9/98:

16 full time and 15 part time employees

Served 100+ consumers in a variety of programs

⌘ Day Treatment

⌘ 3 supported housing programs

⌘ Peer counseling

⌘ New Hope Vocational Project - Bakery/café

⌘ Medicaid transportation

Demographics - Josephine County

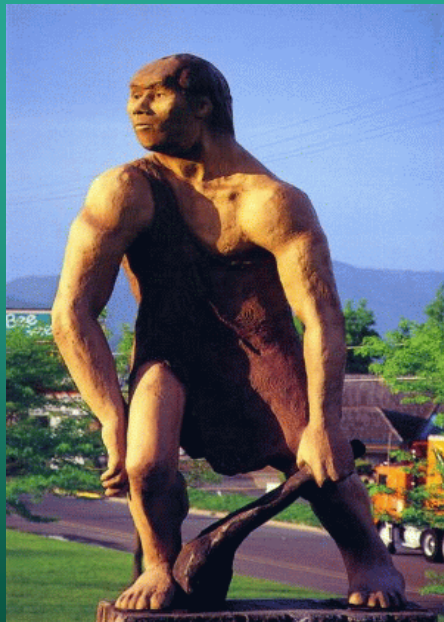
81,688 residents (46 people per square mile)

90.3% Caucasian with Hispanic as the largest minority

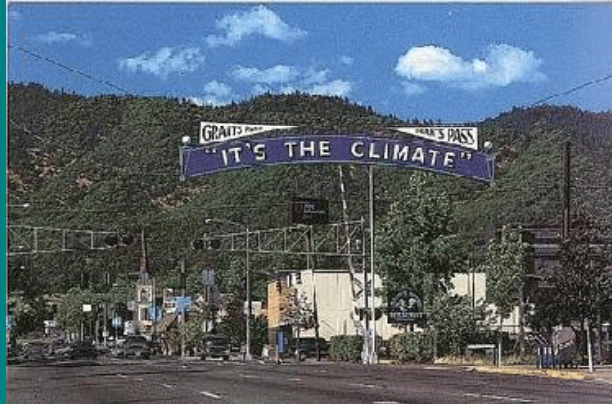
Percent of residents below poverty level 16.1%

Medicaid enrollment 12,231 (15% of county residents)

8.7% unemployment rate is 3d highest in Oregon (6.2% Statewide)



Mascot symbolizing largest city in county - Grants Pass



City Motto

Why we chose Individual Placement & Support (IPS) as a model.

Why Not?

*Don't have to
Can't fund it*

*Consumers don't want
to work*

*Incompatible
treatment
philosophies*

*Consumers
will get sick*

*Tried something like
this 7-8 years ago and
it didn't work*

*History of poor
interagency
relationships*

*Benefits will be a
nightmare*

Turf battles

*Employers will not hire
consumers*

*Too much work,
don't have time*

*Change is
scary*

No jobs!

Ivory Tower Academics - like they have a clue

Why IPS?

Stay a couple of steps ahead in a constantly changing environment

Jobs are fundamental to recovery

May be a significant step in initiating system change

Professional recognition for being innovative (even VRD can't get them jobs)

We are stuck in a rut

Change is fun

Evidence Based

Where We Are Now After 8 Years

- Ⓟ *5 Full Time Employments Specialists*
- Ⓟ *81 Consumers Currently Enrolled*
- Ⓟ *16 Are Newly Enrolled this Quarter*
- Ⓟ *43 Are Competitively Employed (53%)*
- Ⓟ *16 Are Non-Entry Level Jobs requiring specialized experience and training*
- Ⓟ *6 Are Enrolled in Education Programs*
- Ⓟ *Scored 75/75 on Original SE Fidelity Scale*
- Ⓟ *Scored 113/125 on New SE Fidelity Scale*
- Ⓟ *Longest Employment 3/01 – Present*
- Ⓟ *63% of VR Rehab clients 01-08 are currently employed*

It Is The Climate

